



Open Positions– Therapists (QSAP I)

Would YOU enjoy a career making a positive impact on a young person's life?

Resumes are being accepted for the above positions and will serve Tuscaloosa County Adolescent Outpatient in Tuscaloosa and a Transitions Community based program in one of the following designated counties – Tuscaloosa County or Bibb County. These are full time, except positions.

We offer paid supervision for qualified licensure candidates and supplemental pay for substance abuse certification and Alabama ALC or MFTA license, and LMFT, LPC, LMSW, and LICSW.

Job Function

The Outpatient Therapist is responsible for the delivery of substance abuse/co-occurring and early intervention treatment services to assigned clients at the designated school location, client's home, other appropriate community setting, or office; provides family individual, family group, individual, assessments, and group counseling consistent with the training, experience, and scope of practice established by their respective discipline and Alabama law; provides case management assessment and intervention services as needed; and, provides consultation services to the staff to support the overall substance abuse/mental health goals of the school.

Job Responsibilities / Essential Functions

- Conduct diagnostic interview examinations and perform thorough psycho-social and placement assessments to reflect accurate diagnosis or diagnostic impression
- Develop and implement service plans
- Identify and conduct appropriate referrals
- Provide direct support service to individual clients, small groups, and classrooms
- Required to telework (work from an alternative location) as an infection control or prevention strategy, based on timely information from public health authorities about pre-influenza, pandemics, public health emergencies or other similar conditions and provide telehealth services in a responsible manner that provides for client confidentiality requirements in communications as outlined in the telehealth policy
- Willing to work with families and clients during non-traditional hours
- Provide services in a variety of settings to include office, schools, client homes or other approved community settings.
- Provide clinical services in individual, group, and family therapy mode, utilizing techniques and theories consistent with The Bridge clinical philosophy and evidence-based practices
- Provide case management assessment and intervention services during program participation and for the coordination of continuing care
- Provide consultation for school staff regarding client substance / co-occurring issues
- Provide and participate in school system professional development workshops on topics relevant to substance abuse / co-occurring symptoms, treatment, and other related issues

- Maintain cooperative relationships with treatment community, juvenile probation department, and other necessary and relevant agencies and organizations
- Meet service level requirements sufficient to meet operational viability, client needs, and school system expectations
- Ensure content of client files are in full compliance with The Bridge Policies / Procedures, Medicaid, contracting agency standards / regulations regarding: client file data entry; quality of file content; timeliness of entries; timeliness of file updates; timeliness of file archiving; and, timely, accurate billing data
- Complete all required documentation in the electronic health record
- Provide transportation for clients in company vehicle following all procedures and protocols for safety and security
- General clerical duties
- Meet relevant performance and operating State, Federal, Medicaid, and Bridge standards

Required Knowledge, Skills, and Abilities

- ***Master's degree in a clinical area*** (i.e., psychology, social work, counseling, marriage and family) **OR *other behavioral health area*** with requisite coursework equivalent to that of a degree in above ***with practicum/internship*** from an accredited institution recognized by the U.S. Dept. of Education **OR have six (6) month's post master's clinical experience**
- Secure and maintain CPR and First Aide certification within thirty (30) days of the date of hire
- High level of integrity, dependability, and honesty
- Ability to express ideas and directives clearly and concisely, both orally and in writing
- Computer skills, including Microsoft Office software and proficient keyboarding skills
- Cultural sensitivity in working with internal and external consumers including clients, staff, volunteers, referral agents, vendors, community organizations, etc.
- Effective stress management/composure

If providing services in an ADMH certified program, the following will be required:

- Obtain the case management certification through ADMH prior to completion of the probationary period, and prior to billing case management services
- Must be SA certified according to The Bridge policy and ADMH standards within 30 months from date of hire or transfer from a non-ADMH position; OR licensure as a professional counselor (LPC, LMFT, LMSW, or LICSW)

Other Job Requirements

- Minimum 21 years of age
- Valid Alabama driver's license and acceptable driving record with proof of personal vehicle insurance
- Have access to personal transportation to travel and meet with client caseload on a regular basis at home, school, and/or job locations
- Safely operate 8-12 passenger van

Submit resume to hr@bridgeinc.org or faxed to 256-546-9038. Please include the location/position that you are applying for and a phone number where you may be reached. For more information about The Bridge, please refer to www.bridgeinc.org